

CORPORATE SOCIAL RESPONSIBILITY (CSR)

1. **Commitments of Orange** – Orange acts in accordance with the “Commitments to Responsible Procurement” available on:

<http://www.fournisseurs.orange.com/en/web/guest/achats-responsables>

2. **Compliance with the Supplier Code of Conduct** - Orange has designed a “Supplier Code of Conduct” attached to the *Contract* (Exhibit xx) to share its social, societal and environmental commitments. By signing this Contract, each Party undertakes to comply with the Supplier Code of Conduct and to request its own suppliers and subcontractors and all people under its control, to respect the principles set out by the Code.

Orange may introduce some modifications to the Supplier Code of Conduct to always comply with any law, regulation or judicial decision. The last updated version of the Code of Conduct is available on:

<http://www.fournisseurs.orange.com/en/web/guest/nos-fournisseurs>

3. **Compliance with the CSR Rules** – Each Party undertakes to comply, and require its subcontractors and all people under its control to comply with all applicable national, European and international rules relating to ethical standards and responsible behaviors, including, but not limited to, rules relating to human rights, environmental protection, health and safety of persons, and sustainable development (hereinafter referred to as the "CSR Rules").

In particular, in accordance with the French Law No. 2017-399 of 27 March, 2017 on the “duty of care of parent companies and ordering companies”, the Parties undertake to prevent harm to human rights and fundamental freedoms, health and safety of persons, and to the environment, in the course of their business activities.

Each Party undertakes to refrain and require its subcontractors and all people under its control, to refrain from using child or forced labor and fight against all discriminations.

4. **Reporting** - The Supplier undertakes to provide Orange with all of the information and data needed to i) comply with any mandatory reporting obligation and ii) implement the CSR Rules.

The Parties will meet regularly to review the indicators related to the compliance with the CSR Rules and their assessment or to define an action plan and follow-up measures, where needed.

5. **Audits and assessments** - At any time, Orange and/or its authorized representative is entitled to assess or audit, directly or by a third party designated by Orange, the Supplier and its subcontractors and all people under its control, in order to ascertain the compliance with the Supplier Code of Conduct in force and the CSR Rules. In case of sub-contracting, the Supplier shall take all necessary steps with its subcontractors and all people under its control to ensure that they comply with the CSR Rules and to ensure that Orange can access to their premises. The means of intervention applicable to the above operations shall be defined jointly by Orange and the Supplier.

6. **Termination** - The Supplier shall promptly notify Orange of any breach to the CSR Rules or Code of Conduct that comes to its attention and implement all appropriate measures to remedy such a breach. In the event of a persistent, repeat or deliberate breach to the above obligations, Orange shall be entitled to terminate the present Contract.