

## CORPORATE SOCIAL RESPONSIBILITY AND COMPLIANCE

1. Orange SA, together with its affiliated companies acts in accordance with the values and guidelines of the Group Code of Ethics and Orange Group Anti-Corruption Policy available on: <https://www.orange.com/en/Group/Governance/Governance-documentation> and in accordance with its Sustainable Procurement Policy available on: <https://www.orange.com/en/content/download/31869/949515/version/2/file/Sustainable+Procurement+Policy.pdf> Orange SA has designed a "Supplier Code of Conduct" attached to the Contract to share with its suppliers its commitments related to ethical and responsible behaviour including, but not limited to, rules relating to human rights, environmental protection, human health, child labour, prohibition of slavery in any form, sustainable development, fight against corruption and compliance with international trade sanctions. Orange SA may introduce modifications to the Supplier Code of Conduct to always comply with law, regulation, any judicial decision and to strengthen its Corporate Social Responsibility and Compliance strategy. The last updated version of the Supplier Code of Conduct is available on: <http://www.fournisseurs.orange.com/en/web/guest/nos-fournisseurs>
2. The codes and policies stated above reflect both Orange and Supplier's commitments to comply with all and any national and international regulation and notably:
  - the French Law n° 2017-399 dated 2017, March 27 (*Duty of care*);
  - the French Law n°2016-1691 dated 2016, December 9 (*Fight against corruption*) and the French criminal code pertaining to financial and economic misdemeanors and crimes;
  - the international sanctions (embargoes) meaning that each contracting party shall not be on lists such as the "Consolidated Travel Ban and Assets Freeze List" published by the United Nation Sanctions Committee, the "Specially Designated Nationals and Blocked Persons list" maintained by the OFAC, the "Asset Freeze Target List" held by the Treasury of United Kingdom, and the consolidated list of people, groups and entities subject to EU financial sanctions (hereinafter "**the Rules**").
3. Each contracting party undertakes and requires its shareholders, directors, officers, employees, suppliers, affiliates and sub-contractors and each respective representative (hereinafter the "**Third Parties**"):
  - to respect the Rules by appropriate means for the effective implementation and maintaining of a compliance framework;
  - that (i) the Third Parties and each person involved in any way in the performance of the Contract comply with the Rules and that (ii) every necessary means used by the contracting party for the performance of the Contract comply with the Rules.
4. Reporting - The Supplier shall provide Orange with all of the information and data necessary to Orange to i) comply with any mandatory reporting obligation and ii) implement its Corporate Social Responsibility and Compliance strategy.  
The Supplier undertakes, at Orange demand, to attend regular meetings with Orange to review the indicators related to the Rules and to define action plan where needed.
5. In order to ensure compliance with the Rules for the duration of the Contract, the contracting parties shall provide on demand and at all time to the other contracting party all elements requested to establish such compliance, and shall inform the other contracting party without any delay, when they know or have reason to know, of any failure to comply with the Rules by them or any Third Party, as well as the corrective measures adopted to ensure compliance with the Rules.
6. Orange and/or its authorized representative are entitled to audit the Supplier and its Subcontractors to effectively evaluate the Supplier and its Subcontractors' actual conformity with the Rules.
7. Orange and / or its authorized representative are entitled to request the Supplier and its Subcontractors for a Corporate Social Responsibility assessment covering the scope of its business activities. The evaluation must be carried out by a third party organization recognized in the field of extra-financial analysis. The evaluation methodology must be based on international standards, such as: the ISO 26000, the Global Reporting Initiative (GRI), or the Global Compact. The third party evaluation is at the cost of the Supplier or its Subcontractors, except for certain special cases related to our support to small and medium-sized enterprises.
8. In case of failure by one of the contracting party to comply with the Rules and commitments above mentioned, the other contracting party shall have the right to terminate the Contract.